

## FAQs – VACANCIES FOR PSYCHIATRISTS IN GREAT BRITAIN

### 1. Who is this programme for?

We are looking for **residents or specialists** in psychiatry. The doctor must be either experienced in treating patients with addictions or willing to work in the area of substance misuse.

### 2. Does the role depend on the experience? What is the remuneration?

The role and thus remuneration depends on the experience.

Specialty Doctor earns **from £80,000 to £90,000** per annum.

Associate Specialist earns **from £100,000 to £110,000** per annum

Consultant earns from **£124,000 to £134,000** per annum

Please read more in the available job descriptions.

### 3. Can a doctor without a specialist title apply?

Yes, if you have some experience in addictions, you may start straight as a specialty doctor. If not, we may consider you for a 6-month fellowship and then move to a specialty doctor.

### 4. What are the working hours? How many patients a day does a doctor see?

It is 37.5 hours per week, Monday to Friday. The number of patients really depends on the service and the doctor. We usually allow for 45 minutes per appointment, this may reduce to 30 minutes for some service users. Doctors see on average around 8-10 patients per day.

Continuous Professional Development (CPD) is included in the working hours. Within working hours you also spend one hour per week on your well-being (yoga, walk etc). We believe prevention is better than cure, so we want you to keep a healthy work-life balance.

### 5. What locations are available? Are the consultations online or should I be physically present?

The location depends on the role. For consultant posts, we have vacancies in Birmingham, Cambridge, Nottinghamshire, Accrington, Sunderland, Hull, Tameside, Sefton, Coventry and other.

The consultations are based in services – so you will need to be physically present in services.

### 6. Who covers the cost of visa for the doctor and/or family members?

The visa costs are covered for the doctor and his/her partner. The cost for children's visas must be covered by the doctor.

### 7. Will the doctor receive help with accommodation and schools?

Depending on the service, the doctor will be guided and directed to locally based estate agents. The service will also give some information on schools. There is a website which helps with listing out the schools based on where you live. We may be able to pull together some resources which would provide information. There is also some support made available for relocation.

**8. What are the other benefits?**

We reimburse the GMC licence fee and the cost of indemnity insurance.

**9. Will there be any induction period once I start working?**

Yes, we are fully aware all new doctors need some orientation period. You will receive proper training, and the length depends on your experience.

**10. What is the length of the contract? What is the notice period?**

It is a permanent contract and there is a 6-month probationary period. Contractual notice period is 1 month but we ask for 3 months' notice to help us find a replacement.

**11. Is there any penalty that the doctor must pay if they finish the contract earlier?**

You are generally expected to work with CGL for at least 3 years and any earlier breach of the contract will be reviewed on a case-by-case basis.

**12. Can the doctor contribute to pension?**

Yes, there is a pension scheme which the doctor and the organization contribute to on a monthly basis.

**12. What is a sick pay entitlement?**

There is occupational sick pay of 2 weeks at full pay and 1 week at half pay in the first year of employment. This increases to 1 month of full pay and 2 weeks of half pay in year 2 & 3. There is a separate sickness absence policy which the employee will have access to when they join the organization that lists out everything in relation to sickness absence.

**13. What is the length of annual leave?**

It is 25 days per year in the first year and then increases by 1 day each year until a maximum of 30 days per year. This excludes bank holidays and weekends.