

13 March 2019

To all General Practitioners attending the International Recruitment Programme:

We are delighted that you are considering the opportunity to join the International Recruitment Programme to work as a GP in the NHS. We truly appreciate the significant contribution you can make to the UK healthcare system, and we are doing all we can to help you to join us from overseas. I believe that, thanks to the joint efforts of Paragona and NHS England, your transition to the UK healthcare system will be smooth and successful.

Still, we are all aware that you might be anxious about the effect of Brexit on your planned employment as a GP in England. I would like to assure you that you are very welcome to become a part of the NHS family. Safeguarding your rights as a future NHS employee is of the highest priority to us, so I would like to make a few points clear to you:

1. The terms and conditions of the job offer and contract that you sign will not be broken or changed to your disadvantage. NHS England fully supports the International GP Recruitment Programme. The language training that you will undergo with Paragona, as well as the induction scheme that you will follow upon your arrival in the UK, will ensure that you enter the NHS and gain the same professional status and support as a British-trained GP.
2. We will keep you up to date with all developments concerning Brexit. As soon as we receive any further news, we will certainly share this with you via Paragona.
3. There is a pressing demand for GPs in England, and your arrival will help us address this demand. Whatever happens in connection with Brexit, the NHS will continue to need excellent GPs to join us from Europe.

Needless to say, you will be a great asset for the practices as well as the local community.

Please rest assured that we very much welcome you, and will continue to do whatever we can to support you and your families as you make your future in England and the NHS.

Yours faithfully,



Rachel Souter
Head of International GP Recruitment
NHS England